

# STATEMENT OF COMMITMENT TO CHILD SAFETY



**Lead Institute is a National Registered Training Organisation (RTO) that promotes a child-safe culture by supporting children and young people and their support network, including parents, guardians, families, and communities. Lead Institute ensures that all staff, including volunteers who work at Lead Institute remain committed to safeguarding children and young people.**

## OUR COMMITMENT TO CHILDREN AND YOUNG PEOPLE

- **Child abuse** is not tolerated and must not happen
- The **best interests** of the child and their protection from harm are paramount
- Children's **rights** are understood and respected
- Encouraging children to **“have a say”** and participate in all relevant organisational activities where possible, especially on issues that are important to them
- Promoting cultural safety, participation and empowerment of all **Aboriginal and Torres Strait Islander** children
- Promoting the cultural safety, participation and empowerment of children with **culturally** and/or **linguistically** diverse backgrounds
- All **concerns**, whether raised by adults or children, are treated seriously and acted upon immediately

## OUR COMMITMENT TO PARENTS, GUARDIANS, FAMILIES AND COMMUNITIES

- Lead Institute follows all child safe requirements, including the **Child Safe Standards**
- Should a student be placed in a position of harm or at risk of harm, the CEO and **Child Safety Officer** will meet with the **parent/guardian** as soon as practical to determine the range of internal and external support that may be required

## OUR COMMITMENT TO BEING A CHILD SAFE, NATIONALLY RECOGNISED TRAINING ORGANISATION

- Lead Institute is committed to providing ongoing **training and professional** development to all staff and volunteers on child safety and wellbeing
- Lead Institute takes all reasonable steps to ensure the personnel employed by our organisation are suitable and have an appropriate Working With Children Check (WWCC)
- Reporting any forms of abuse is **mandatory** and encouraged
- Lead Institute has appointed a **Child Safety Officer** for its organisational operations
- Lead Institute will review the **Duty of Care** (Including Child Safety Code of Conduct) Policy and Procedure and the Statement of Commitment to Child Safety **annually**

